

Attachment 3
Rural County Representatives of California
Pay Schedule
2019

(New positions shown in italics)

<u>Position/Title</u>	<u>Payrate Minimum</u>	<u>Payrate Maximum</u>	<u>Time Base</u>
President/CEO	\$200,000	\$500,000	Annual
Vice President	\$135,000	\$310,000	Annual
Chief Financial Officer	\$135,000	\$310,000	Annual
<i>Chief Economic Development Officer</i>	<i>\$135,000</i>	<i>\$275,000</i>	<i>Annual</i>
General Counsel	\$120,000	\$250,000	Annual
Senior Legislative Advocate	\$120,000	\$240,000	Annual
<i>Economic Development Project Manager</i>	<i>\$120,000</i>	<i>\$250,000</i>	<i>Annual</i>
Legislative Advocate	\$ 90,000	\$192,937	Annual
Regulatory Affairs Advocate	\$ 90,000	\$192,937	Annual
<i>Controller</i>	<i>\$ 90,000</i>	<i>170,000</i>	<i>Annual</i>
Program Manager	\$ 90,000	\$180,000	Annual
Data & Program Development Manager	\$ 85,000	\$170,000	Annual
IT Director	\$ 75,000	\$148,525	Annual
Economic Development Officer	\$ 60,000	\$148,525	Annual
Economic Development Specialist	\$ 60,000	\$120,000	Annual
Director of Operations	\$ 70,000	\$148,525	Annual
Marketing Director	\$ 70,000	\$129,650	Annual
External Affairs Coordinator	\$ 60,000	\$110,250	Annual
Governmental Affairs Coordinator	\$ 60,000	\$110,250	Annual
<i>Regulatory Affairs Specialist</i>	<i>\$ 55,000</i>	<i>\$85,000</i>	<i>Annual</i>
Accountant	\$ 50,000	\$ 103,085	Annual
Program Administrator	\$ 25.00	\$ 48.00	Hourly
Governmental Affairs Assistant	\$ 19.23	\$ 39.90	Hourly
Client Relations Representative	\$ 16.00	\$ 35.70	Hourly
Office Coordinator	\$ 18.00	\$ 30.00	Hourly
Office Assistant/Receptionist	\$ 16.00	\$ 27.50	Hourly