

# Rural County Representatives of California Special Executive Committee Meeting

1215 K Street, Suite 1650 Board Room  
Sacramento, CA 95814

In accordance with Executive Orders N-25-20 and N-29-20, the September 2, 2020 RCRC Special Executive Committee meeting was held virtually.

**September 2, 2020 – 10:00 a.m.**

## Executive Committee Members:

Supervisor Daron McDaniel, Merced County  
Supervisor Stacy Corless, Mono County  
Supervisor Dan Miller, Nevada County  
Supervisor Matt Kingsley, Inyo County  
Supervisor Kevin Cann, Mariposa County (*Ex-Officio*)

Supervisor Gerry Hemmingsen, Del Norte County  
Supervisor Lee Adams, Sierra County  
Supervisor Denise Carter, Colusa County  
Supervisor Jack Garamendi, Calaveras County  
Supervisor Kuyler Crocker, Tulare County

## Minutes

### **Call to Order and Determination of Quorum**

RCRC Chair, Supervisor Daron McDaniel, Merced County, called the meeting of the RCRC Special Executive Committee to order at 10:04 a.m. A quorum was determined at that time. Those present were as follows:

<b><u>Supervisors in Attendance</u></b>	<b><u>County</u></b>
Daron McDaniel	Merced
Stacy Corless	Mono
Dan Miller	Nevada
Matt Kingsley	Inyo
Lee Adams	Sierra
Denise Carter	Colusa
Jack Garamendi	Calaveras
Kuyler Crocker	Tulare
Kevin Cann	Mariposa (Ex-Officio)

### **Absent Members**

Supervisor Gerry Hemmingsen, Del Norte County

### **Staff in Attendance**

Greg Norton, President and CEO  
Arthur Wylene, General Counsel  
Maggie Chui, Senior Governmental Affairs Coordinator/Clerk of the Board

### **Others in Attendance**

Supervisor Diane Dillon, Napa County

## **Approval of Minutes of the July 15, 2020 Meeting**

*(Board Members absent from the meeting will be recorded as abstained unless the Board Member indicates otherwise)*

**Supervisor Dan Miller, Nevada County, motioned to approve the minutes of the July 15, 2020 RCRC Executive Committee Meeting. Supervisor Stacy Corless, Mono County, seconded the motion. Motion passed with all Supervisors present voting “Aye.”**

### **Public Comment**

Supervisor Kevin Cann, Mariposa County, noted his trepidation regarding the timing of RCRC President and CEO Greg Norton’s retirement and the Golden State Natural Resources’ (GSNR) progress. Supervisor Cann emphasized that any lapse of leadership could cause a setback on GSNR’s development thus far.

Supervisor Dan Miller, Nevada County, shared that he reached out to RCRC Member Counties regarding in-person Board of Supervisors meetings, and noted that 20 counties are now holding in-person meetings.

### **Discussion and possible direction to staff regarding hiring an executive search firm and conducting the recruitment process for RCRC President**

At the July 15<sup>th</sup> RCRC Executive Committee meeting, Greg Norton announced his intent to retire from RCRC, effective December 31<sup>st</sup>. Following Mr. Norton’s announcement, RCRC Chair Daron McDaniel (Merced County) and Vice Chair Stacy Corless (Mono County) began preparation of the recruitment process. In addition, due to Supervisor Diane Dillon’s (Napa County) extensive institutional knowledge of RCRC and its operations, she was subsequently invited to serve as an advisor and participate in the RCRC Executive Committee (Regular and Special) meetings. Chair McDaniel outlined the goal to complete the recruitment process and present a final recommendation to the full RCRC Board of Directors by the December 9<sup>th</sup> meeting.

Mr. Norton provided an overview of the two proposals obtained from professional executive search firms Wilcox Miller & Nelson and Russell Reynolds Associates. The RCRC Executive Committee reviewed and discussed the two proposals as it relates to their cost, timeline, and experience. The RCRC Executive Committee discussed at length the pros and cons of each search firm, emphasizing that time is of the essence.

Acknowledging that each of these search firms are highly respected and qualified for an executive search, the RCRC Executive Committee concurred that either search firm would be a good choice.

### **Recommendation**

It was recommended that the RCRC Executive Committee select an executive search firm and direct RCRC staff to commence the recruitment process.

**Supervisor Kuyler Crocker, Tulare County, motioned to approve the selection of Russell Reynolds Association to conduct the recruitment of the RCRC President and CEO position. Supervisor Stacy Corless, Mono County,**

**seconded the motion. Motion passed with all Supervisors present voting "Aye."**

Following the formal approval of Russell Reynolds Associates as the search firm to conduct the recruitment of the RCRC President and CEO position, the RCRC Executive Committee further instructed RCRC staff with the following tasks: confer with the search firm to develop a job profile and draft desired qualifications for the RCRC President and CEO position; inquire the search firm about timeline concerns; and, request the search firm to communicate with existing RCRC external consultants to provide their assessment of RCRC. RCRC staff will report findings at a future RCRC Special Executive Committee meeting.

The RCRC Executive Committee requested that RCRC staff tentatively schedule future RCRC Special Executive Committee meetings.

### **Adjournment**

Chair, Supervisor Daron McDaniel, adjourned the meeting of the RCRC Special Executive Committee at 10:57 a.m.