

**Rural County Representatives of California
Executive Committee Meeting
Wednesday, May 11, 2022 – 10:00 a.m.
1215 K Street, Suite 1650
Sacramento, CA 95814**

Executive Committee Members:

Supervisor Dan Miller, Nevada County	Supervisor Rex Bohn, Humboldt County
Supervisor Doug Teeter, Butte County	Supervisor Aaron Albaugh, Lassen County
Supervisor Chris Lopez, Monterey County	Supervisor Denise Carter, Colusa County
Supervisor Stacy Corless, Mono County	Supervisor Miles Menetrey, Mariposa County
Supervisor Bob Williams, Tehama County (<i>Ex-Officio</i>)	Supervisor Daron McDaniel, Merced County

MINUTES

Call to Order and Determination of Quorum

Chair, Supervisor Dan Miller, Nevada County, presided. Present were President and CEO Patrick Blacklock, General Counsel Arthur Wylene, and Director of Board Operations Maggie Chui, clerk. Chair Miller called the meeting to order at 10:03 a.m. A quorum was determined at that time. Those members present:

<u>Supervisor</u>	<u>County</u>
Dan Miller	Nevada
Doug Teeter*	Butte
Chris Lopez*	Monterey
Stacy Corless*	Mono
Rex Bohn	Humboldt
Denise Carter*	Colusa
Miles Menetrey	Mariposa
Daron McDaniel*	Merced
Bob Williams	Tehama (Ex-Officio)

Absent

Aaron Albaugh	Lassen
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*Attendance via Zoom

Pledge of Allegiance

Public Comment

None

Consent Agenda

- a. February 9, 2022 Executive Committee Meeting Minutes
- b. RCRC Resolution TC005-22: Authorizing Remote and Hybrid Teleconference Meetings of the RCRC Executive Committee Pursuant to Assembly Bill 361

Chair, Supervisor Dan Miller, Nevada County, called for approval of the above-listed consent agenda items.

Supervisor Daron McDaniel, Merced County, motioned to approve the following: Minutes from the February 9, 2022 Executive Committee Meeting; and, RCRC Resolution TC005-22. Supervisor Chris Lopez, Monterey County seconded the motion. Motion passed with all Supervisors present voting “Aye.”

Discussion and Possible Direction Regarding Process and Timing for Appointments Made by the RCRC and GSFA Boards

Maggie Chui, Director of Board Operations, presented on the process and timing for appointments made by the RCRC and the Golden State Finance Authority’s (GSFA) Board of Directors, and amendments to the Golden State Natural Resources, Inc. (GSNR) Bylaws.

Annually in December, the RCRC Second Vice Chair (and ascension of the Chair and First Chair), and biennial elections of Executive Committee members, as well as the appointment of GSFA Chair and Vice Chair will occur. Annually in January, all other appointments will occur. RCRC staff are working on a Statement of Interest form along with an appendix of open appointments.

Ms. Chui discussed the GSNR Board of Directors’ consideration of amendments to the GSNR Bylaws which would increase the length of GSNR Board Members’ terms to two years, with staggered terms. The GSNR Board of Directors may approve the GSNR Bylaw amendments following feedback from the RCRC Executive Committee and the RCRC Board of Directors.

The RCRC Executive Committee discussed the election process for 2023 when it will be anticipated that the Immediate Past Chair position will become vacant. Arthur J. Wylene, General Counsel, explained the process as outlined in the RCRC Bylaws.

Discussion and Possible Direction Regarding Reassignment of One County from Region 3 to an Adjacent Region

Maggie Chui presented the potential region reassignment of one county to an adjacent region to maintain representative balance among regions. The following reassignment options were presented: Glenn County from Region 3 to Region 1, or Sonoma County from Region 3 to Region 1. The RCRC Executive Committee deliberated on the two potential region reassignments as presented.

Staff Recommendations

It was recommended that the RCRC Executive Committee discuss the proposed region reassignments as presented, and select one of the two options, and forward such a recommendation for the RCRC Board of Directors to consider at the June 15-16th meeting. The RCRC Executive Committee determined that the reassignment of Glenn County from Region 3 to Region 1 was ideal.

Supervisor Daron McDaniel, Merced County, motioned to recommend the reassignment of Glenn County from Region 3 to Region 1. Supervisor Denise Carter, Colusa County seconded the motion. Motion passed with all Supervisors present voting “Aye.”

State and Federal Legislative Update

Tracy Rhine, Senior Policy Advocate, provided an update on issues being addressed at the state and federal level. At the state level, Ms. Rhine discussed the State Budget and legislative policy deadlines and schedule. The Governor’s May Revise is scheduled to be released on Friday, May 13th.

Ms. Rhine provided an update on the Board of Forestry’s (BOF) Fire Safe Regulations (Regulations). At this time, the BOF has released a revised draft that has been narrowed down in scope. It is expected that another iteration of the proposed rulemaking will be released soon. RCRC staff will continue to monitor and engage with the BOF on the Regulations.

Sarah Dukett, Policy Advocate, presented on the Community Assistance, Recovery, and Empowerment Court proposal. RCRC, and a coalition of stakeholders, have provided recommendations that address, among others, fiscal protections, resources, sanctions, housing, and phased-in implementation. Amendments are expected to be released soon.

At the federal level, Ms. Rhine, Senior Policy Advocate Staci Heaton, and RCRC’s National Association of Counties’ (NACo) Western Interstate Region’s (WIR) representative Supervisor Matt Kingsley (Inyo County) will be in Anchorage, Alaska to attend the 2022 NACo’s WIR Conference on May 18-20, 2022.

Approval of the Draft Audited Financial Statements – December 31, 2021

Lisa McCargar, Chief Financial Officer/Chief Operating Officer, presented the RCRC Executive Committee with the 2021 draft audited financial statements. Ms. McCargar reviewed the financial statements, the performance for the year, the net position and performance compared to the budget. Ms. McCargar noted that Moss Adams LLP provided a presentation at the scheduled Simultaneous Meeting earlier today.

Recommendation

It was recommended that the RCRC Executive Committee, acting in their capacity as the Audit Committee, review and approve the 2021 draft audited financial statements and communication letter as presented, for presentation to and adoption by the RCRC Board of Directors.

Supervisor Chris Lopez, Monterey County, motioned to approve the 2021 draft audited financial statements and communications letter as presented for final issuance. Supervisor Miles Menetrey, Mariposa County, seconded the motion. Motion passed with all Supervisors present voting “Aye.”

RCRC Condensed Balance Sheet (March 31, 2022)

Milena De Melo, Controller, presented the RCRC Condensed Balance Sheet as of March 31, 2022, 2021, and 2020.

RCRC Investment Report (March 31, 2022)

Milena De Melo presented the RCRC Quarterly Investment Report which provided a summary of investment transactions from December 31, 2021, to March 31, 2022.

RCRC Budget v. Actual Report (March 31, 2022)

Milena De Melo presented the RCRC Statement of Revenues and Expenses which provided a summary of budget to actual comparison for quarter ended March 31, 2022.

Closed Session: Personnel/Performance Evaluation

Title: RCRC President

Closed Session: Employee Negotiations/Conference with Labor Negotiator

*Agency Designated Representatives: Supervisor Dan Miller, Nevada County
Supervisor Stacy Corless, Mono County
Supervisor Doug Teeter, Butte County
Supervisor Lee Adams, Sierra County*

Unrepresented / Contract Employee: RCRC President

The RCRC Executive Committee convened a closed session at 1:03 p.m. per Section 54957 and 54957.6 of the Government Code.

The RCRC Executive Committee reconvened into open session at 2:13 p.m.

Report any Action Taken Under Items 10 and 11 pursuant to Section 54957.1 of the Government Code

Chair, Supervisor Dan Miller, Nevada County, deferred to Arthur Wylene, General Counsel, who reported that no reportable action was taken in closed session.

Adjournment

Chair, Supervisor Dan Miller, Nevada County, adjourned the meeting of the RCRC Executive Committee at 2:14 p.m.



To: Members of the RCRC Executive Committee
From: Arthur J. Wylene, General Counsel
Date: July 5, 2022
Re: RCRC Resolution TC007-22: Authorizing Remote and Hybrid Teleconference Meetings of the RCRC Executive Committee Pursuant to Assembly Bill 361 – **ACTION**

Summary

The proposed resolution will allow the current RCRC Executive Committee meeting to be held primarily in-person at the RCRC offices, while still permitting full remote participation for those members who are unable to attend in person, or prefer to participate virtually.

Background

In accordance with Section 6.11.1 of the RCRC Bylaws, meetings of the RCRC Executive Committee are conducted pursuant to the provisions of the Ralph M. Brown Act. The Brown Act has traditionally placed significant restrictions on teleconferenced meetings, including requiring that each teleconference location be accessible to the public (i.e., participation of Executive Committee members from homes or private offices has not been permitted).

In the early days of the COVID-19 pandemic, the Governor issued a series of Executive Orders temporarily suspending the restrictions on teleconferenced meetings, under which most meetings of RCRC-affiliated legislative bodies have been conducted during the last year-and-a-half. These Executive Orders terminated on September 30, 2021. In their place, the Legislature has enacted Assembly Bill 361 (R. Rivas), which permits legislative bodies to continue holding teleconferenced meetings without the traditional Brown Act restrictions (through December 2023) under any of the following circumstances:

(A) The legislative body holds a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing.

(B) The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

(C) The legislative body holds a meeting during a proclaimed state of emergency and has determined, by majority vote, pursuant to subparagraph (B), that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

To continue holding teleconferenced meetings in the manner to which Executive Committee members have become accustomed, each RCRC-affiliated legislative body will need to make one of the determinations required by Assembly Bill 361. The "imminent risk" determinations are factually supportable, as the continued rates of transmission of the COVID-19 virus, including the Omicron variant, can indeed present imminent risks to the health and safety of some in-person attendees, particularly those with pre-existing health conditions.

If the proposed resolution making these determinations is approved, the current RCRC Executive Committee meeting may be held as a remote and hybrid in-person/remote meeting, in substantially the same manner as previous meetings during the past 18 months. (Assembly Bill 361 includes several additional requirements for teleconferenced meetings, including providing an opportunity for "real time" public comment, and suspending the meeting in the event that remote connectivity is lost; however, these are all consistent with RCRC's existing practices.)

Assembly Bill 361 generally requires that the requisite determinations must be reconsidered every thirty days. Since RCRC Executive Committee meetings typically will not occur that frequently, a new resolution making these determinations will be required at the start of each meeting.

Recommendation

It is recommended that proposed Resolution Authorizing Remote and Hybrid Teleconference Meetings of the RCRC Executive Committee of Directors Pursuant to Assembly Bill 361 be approved.

Attachment

- Proposed RCRC Resolution TC007-22

RCRC RESOLUTION TC007-22

AUTHORIZING REMOTE AND HYBRID TELECONFERENCE MEETINGS OF THE RCRC EXECUTIVE COMMITTEE PURSUANT TO ASSEMBLY BILL 361

WHEREAS, Rural County Representatives of California (RCRC) is committed to preserving and nurturing public access and participation in meetings of RCRC's legislative bodies; and

WHEREAS, the Brown Act, Government Code section 54953, subdivision (e), makes provisions for remote teleconferencing participation in meetings by members of a legislative body, without compliance with the requirements of Government Code section 54953, subdivision (b)(3), subject to the existence of certain conditions; and

WHEREAS, a required condition is that a state of emergency is declared by the Governor pursuant to Government Code section 8625, proclaiming the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by conditions as described in Government Code section 8558; and

WHEREAS, on March 4, 2020, the Governor proclaimed pursuant to his authority under the California Emergency Services Act, California Government Code section 8625, that a state of emergency exists with regard to a novel coronavirus (a disease now known as COVID-19); and

WHEREAS, on June 4, 2021, the Governor clarified that the "reopening" of California on June 15, 2021 did not include any change to the proclaimed state of emergency or the powers exercised thereunder; and

WHEREAS, as of the date of this Resolution, neither the Governor nor the Legislature have exercised their respective powers pursuant to California Government Code section 8629 to lift the state of emergency either by proclamation or by concurrent resolution in the state Legislature; and

WHEREAS, the continued rates of transmission of the virus and variants causing COVID-19 within RCRC member counties are such that meeting in person would present imminent risks to the health or safety of some attendees of public meetings, particularly those with pre-existing health conditions; and

WHEREAS, the Executive Committee has considered the current circumstances of the state of emergency, and determined that the state of emergency continues to directly impact the ability of the members to meet safely in person;

NOW, THEREFORE, BE IT RESOLVED by the Executive Committee of the Rural County Representatives of California as follows:

1. The Recitals set forth above are true and correct and are incorporated into this Resolution by this reference.
2. A proclaimed state of emergency exists and as a result of the emergency, meeting in person would present imminent risks to the health or safety of some attendees, particularly those with pre-existing health conditions.
3. The Executive Committee is hereby authorized and directed to conduct open and public meetings in accordance with Government Code section 54953, subdivision (e) and other applicable provisions of the Brown Act.
4. This Resolution is intended to enable the Executive Committee to meet via teleconference in accordance with Assembly Bill 361 of 2021 (Statutes 2021, Chapter 165), whether solely by teleconference or via a "hybrid" combination of physical location and teleconference.
5. This Resolution shall take effect immediately upon its adoption and shall be effective for a period of thirty (30) days thereafter, unless extended pursuant to Government Code section 54953, subdivision (e)(3). Expiration of this resolution shall not prejudice any subsequent action to adopt another resolution in accordance with Government Code section 54953, subdivision (e) during the present or any future state of emergency.

Secretary's Certificate

I certify that the foregoing is a true and accurate description of action taken at a properly constituted meeting of the Executive Committee of the Rural County Representatives of California on July 13, 2022.

Secretary's Signature



To: Members of the RCRC Executive Committee
From: Mary-Ann Warmerdam, Senior Vice President of Governmental Affairs
Date: July 5, 2022
Re: State and Federal Legislative Update

Summary

A verbal legislative update will be provided at the RCRC Executive Committee Meeting, largely focused on the recently approved State Budget.

Note: the legislature is on summer recess through July, returning to Sacramento on 1 August 2022.



To: Members of the RCRC Executive Committee
From: Mary-Ann Warmerdam, Senior Vice President Governmental Affairs
Date: July 5, 2022
Re: 2022-23 State Budget Update

Summary

A verbal update with additional detail will be provided at the RCRC Executive Committee meeting on July 13, 2022.

Background

On June 30, 2022 Governor Newsom signed the 2022-23 State Budget. As expected, by 10:30 p.m. on Wednesday June 29, 2022, the Legislature passed the array of bills that make up the \$308 billion budget agreement. The Administration, the Senate, and the Assembly leadership reached “the deal” over the weekend of June 25th, paving the way for the Legislature to send the Governor an amended Budget Bill plus a host of budget trailer bills prior to the start of the 2022-23 fiscal year, July 1st.

Although the bills signed on June 30th conclude much of the budget conversation, there is more to be done. When they return in August, the Legislature will be developing the details around energy, wildfire, and drought funding.

Also of note, the potential \$25 million being made available for Williamson Act in earlier iterations of the budget was, regrettably, redirected to the Sustainable Agricultural Land Conservation program.

We shared out additional detail The *Rural Rundown* captures highlights of the budget package as it relates to RCRC member counties.

Staff Recommendation

Information item only.



To: Members of the RCRC Executive Committee
From: Milena De Melo, Interim Finance Director
Date: July 5, 2022
Re: RCRC Condensed Balance Sheet (May 31, 2022)

Summary

The Condensed Balance Sheet provides an overview of the Net Position of RCRC as of May 31, 2022, compared to audited Net Position as of December 31, 2021 and 2020.

RCRC's net position remains strong at \$20.0 million. Items of significance include:

- Total cash and cash equivalents totaling approximately \$17.2 million, an increase of approximately \$2.0 million compared to December 2021.
- Accounts receivable, affiliated entities (including Golden State Finance Authority) of approximately \$43.0 thousand, a decrease of \$2.2 million compared to December 2021.

Attachment

- RCRC Condensed Balance Sheet as of May 31, 2022.

**Rural County Representatives of California
Condensed Balance Sheet
May 31, 2022**

	(Unaudited)	Audited	
	May 31, 2022	December 31, 2021	December 31, 2020
Assets			
Cash on hand and in banks, LAIF and CalTrust	\$ 17,241,276	\$ 15,275,969	\$ 15,378,785
Accounts receivable and other assets	81,614	145,317	89,048
Accounts receivable, affiliated entities	42,655	2,250,920	2,080,089
Capital assets, net of accumulated depreciation	339,966	350,282	426,694
	\$ 17,705,511	\$ 18,022,488	\$ 17,974,616
Deferred outflows related to pension and other post employment benefits *	\$ 4,882,154	\$ 4,882,154	\$ 1,147,338
	\$ 22,587,665	\$ 22,904,642	\$ 19,121,954
Liabilities			
Accounts payable and other liabilities	\$ 377,945	\$ 365,787	\$ 402,091
Net pension (assets) liabilities *	(2,144,023)	(2,144,023)	662,126
Net other post employment benefits liabilities	2,290,382	2,249,264	1,799,316
Accrued payroll and compensated absences	974,275	1,039,346	998,437
Unearned revenues	58,566	141,401	20,000
	\$ 1,557,145	\$ 1,651,775	\$ 3,881,970
Deferred inflows related to pension and other post employment benefits *	\$ 1,014,903	\$ 1,014,903	\$ 1,216,353
	\$ 2,572,048	\$ 2,666,678	\$ 5,098,323
	\$ 20,015,617	\$ 20,237,964	\$ 14,023,631

* Pension asset and deferred outflows and inflows have not been adjusted for any 2022 activity and valuation change.



To: Members of the RCRC Executive Committee
From: Milena De Melo, Interim Finance Director
Date: July 5, 2022
Re: RCRC Investment Report (May 31, 2022)

Summary

In accordance with RCRC's investment policy, we are providing the RCRC investment report. This report provides a summary of investment transactions from December 31, 2021 to May 31, 2022. Investment returns by investment type and a comparison to the 90-day Treasury Rate for the most recent period of May 31, 2022 have been included.

The CalTrust yields are the funds' reported May 31st yields. The LAIF return is the fund's March 31st apportionment rate.

Attachment

- RCRC Investment Report for the Period Ended May 31, 2022

RURAL COUNTY REPRESENTATIVES OF CALIFORNIA
Investment Report
For the Period Ended May 31, 2022

	Total	CalTRUST Short-Term	CalTRUST Medium-Term	LAIF
Balance 12/31/2021*	13,172,472	329,430	11,277,417	1,565,625
Additions	-			-
Withdrawals	-			-
Interest (includes accrued)	16,813	187	15,392	1,234
Capital Gain/(Loss)	(289,530)	(1,636)	(287,894)	-
Balance 3/31/2022*	12,899,755	327,981	11,004,915	1,566,859
Additions	-			-
Withdrawals	-			-
Interest (includes accrued)	17,771	310	17,461	-
Capital Gain/(Loss)	(22,134)	0	(22,134.00)	-
Balance 5/31/2022*	12,895,392	328,291	11,000,242	1,566,859

Yield:

Annualized One Year
LAIF Apportionment Rate (as of March 31, 2022)
Average Maturity (days)
90 Day Treasury Bill Rate

Reported as of May 31, 2022		
Short Term	Mid Term	LAIF
0.24%	0.49%	N/A
N/A	N/A	0.32%
292	777	310
1.16%		

All current cash investments are held in either California Treasurer's Local Agency Investment Fund or CalTRUST's Short-Term Fund or Medium-Term Fund. Cash in the LAIF fund and the CalTRUST Short-Term Fund may be accessed within 24 hours. Cash in the CalTRUST Medium-Term Fund may be accessed within 72 hours.

Amounts shown include accrued interest at the end of the period.

No members of the Investment Committee have any conflict of interest with any current investment firms.

Purpose of transactions in excess of \$1 million:

- None.



To: Members of the RCRC Executive Committee
From: Milena De Melo, Interim Finance Director
Date: July 5, 2022
Re: RCRC Budget v. Actual Report (May 31, 2022)

Summary

The Statement of Revenues and Expenses for RCRC provides a budget to actual comparison for the period ended May 31, 2022.

RCRC's expenditures exceeded revenues by approximately \$223,000 resulting in a \$170,000 favorable variance from the 2022 budget. Items of significance include:

- An unrealized loss on investments in CalTrust of approximately \$312,000 - This amount is unrealized and is due to lower performance from less than favorable market conditions.
- An unfavorable impact of \$477,000 related to the GSFA contract performance fee. The variance is a timing difference. Actual results underlying the calculation will be known towards year-end.
- A favorable variance of \$309,000 and \$206,000 from payroll and employee benefits, respectively, are a result of several positions that remain open. RCRC anticipates filling these positions in the near term.

Attachment

- RCRC Statement of Revenues and Expenses, Budget vs. Actual, for the Period Ended May 31, 2022.

RURAL COUNTY REPRESENTATIVES OF CALIFORNIA
2022 BUDGET vs ACTUAL
For the period ended May 31, 2022

	2022 Annual Budget	Period ended May 31, 2022 Budget	Period ended May 31, 2022 Actual	Variance favorable / (unfavorable)	Percent favorable / (unfavorable)
Revenue:					
Member County Dues	\$ 285,000	\$ 118,750	\$ 127,834	\$ 9,084	7.6%
Annual Meeting	225,000	93,750	-	(93,750)	-100.0%
Conference Room Services	10,000	4,165	-	(4,165)	-100.0%
Contract Support Services:					
GSFA	5,246,400	2,186,000	2,186,000	-	0.0%
NHF	2,608,800	1,087,000	1,087,000	-	0.0%
ESJPA	273,600	114,000	114,000	-	0.0%
GSNR	1,399,500	583,125	583,125	-	0.0%
GSCA	183,900	76,625	76,625	-	0.0%
Contract Performance Fee	1,898,370	474,593	(2,400)	(476,993)	-100.5%
Excess Revenue from NHF	750,000	187,500	187,500	-	0.0%
Interest Income	20,000	8,335	34,932	26,597	319.1%
Investment Gain / (Loss)	20,000	8,335	(311,664)	(319,999)	-3839.2%
Total revenues:	\$ 12,920,570	\$ 4,942,178	\$ 4,082,952	\$ (859,226)	-17.4%
Expenditures:					
Accounting & Auditing	\$ 21,640	\$ 9,015	\$ 19,140	\$ (10,125)	-112.3%
Annual Installation Reception	20,000	8,335	29,705	(21,370)	-256.4%
Annual County of Chair Meeting	22,000	9,165	3,768	5,397	58.9%
Bank Fees	3,600	1,500	1,218	282	18.8%
Bill Service	10,930	4,555	1,620	2,935	64.4%
Cable TV	3,600	1,500	3,539	(2,039)	-135.9%
Comms/Public Relations	46,525	19,385	5,999	13,386	69.1%
Community Relations	62,500	26,040	16,592	9,448	36.3%
Computer Maint & Support	278,550	116,065	119,752	(3,687)	-3.2%
Computer Hardware	173,500	72,290	34,428	37,862	52.4%
Conference - Annual Meeting	255,000	106,250	412	105,838	99.6%
Conferences - Staff	79,550	33,145	7,810	25,335	76.4%
Consultants	678,500	282,710	198,232	84,478	29.9%
Contribution to affiliated entity: ESJPA	150,000	62,500	62,500	-	0.0%
Contribution to affiliated entity: GSCA	203,900	84,960	81,125	3,835	4.5%
In-Kind Donated Svcs - GSNR	1,399,500	583,125	583,125	-	0.0%
Depreciation	112,000	46,665	44,995	1,670	3.6%
Disaster/Other Assistance	100,000	41,665	-	41,665	100.0%
Dues, Fees & Subs	50,200	20,915	24,138	(3,223)	-15.4%
Employee Training	58,750	24,480	2,795	21,685	88.6%
Ref Library & Publications	6,100	2,540	5,837	(3,297)	-129.8%
Equipment Maint & Support	1,000	415	-	415	100.0%
Equipment Lease	20,000	8,335	8,528	(193)	-2.3%
Insurance	71,000	29,585	24,416	5,169	17.5%
Interest Expense	1,500	625	96	529	84.6%
Internet Services	17,500	7,290	6,310	980	13.4%
Legal Services	90,000	37,500	36,254	1,246	3.3%
Meetings	56,000	23,335	2,432	20,903	89.6%
Miscellaneous	9,500	3,960	5,565	(1,605)	-40.5%
Office Expense	60,000	25,000	11,285	13,715	54.9%
Off-Site Storage	7,500	3,125	3,230	(105)	-3.4%

RURAL COUNTY REPRESENTATIVES OF CALIFORNIA
2022 BUDGET vs ACTUAL
For the period ended May 31, 2022

	2022 Annual Budget	Period ended May 31, 2022 Budget	Period ended May 31, 2022 Actual	Variance favorable / (unfavorable)	Percent favorable / (unfavorable)
Payroll	5,722,350	2,384,315	2,075,289	309,026	13.0%
Payroll Taxes	190,680	79,450	34,635	44,815	56.4%
Employee Benefits	1,675,455	698,105	492,065	206,040	29.5%
OPEB Benefits	200,000	83,335	63,566	19,769	23.7%
Payroll Processing Fees	10,000	4,165	3,342	823	19.8%
Postage	10,000	4,165	2,749	1,416	34.0%
Printing & Duplicating	10,000	4,165	5,573	(1,408)	-33.8%
Recruiting	50,000	20,835	-	20,835	100.0%
Rent	377,000	157,085	161,545	(4,460)	-2.8%
Repair & Maintenance	3,050	1,270	60	1,210	95.3%
Employee Relations	20,000	8,335	6,825	1,510	18.1%
Fees, Taxes & Licenses	10,000	4,165	98	4,067	97.6%
Sponsorships	195,000	81,250	37,358	43,892	54.0%
Telephone	34,200	14,250	12,573	1,677	11.8%
Travel - Board Members	100,000	41,665	29,136	12,529	30.1%
Travel	126,700	52,790	36,537	16,253	30.8%
Total expenditures:	\$ 12,804,780	\$ 5,335,320	\$ 4,306,197	\$ 1,029,123	19.3%
Net (expenditures) over revenues:	\$ 115,790	\$ (393,142)	\$ (223,245)	\$ 169,897	-43.2%



To: Members of the RCRC Executive Committee
From: Patrick Blacklock, President & CEO
Milena De Melo, Interim Finance Director
Date: July 5, 2022
Re: RCRC Revised Pay Rate Schedule - **ACTION**

Summary

Annually, RCRC is required to approve a pay rate schedule for all positions that participate in CalPERS. The most recent pay rate schedule was approved by the Executive Committee and Board of Directors in conjunction with the approval of the 2022 annual budget.

Issue

Since approval of the current pay rate schedule, promotions and market rate pay adjustments occurred. Staffing needs have also been updated. The attached pay rate schedule has been revised to reflect revised positions and pay changes.

Staff Recommendation

Staff recommends that the RCRC Board of Directors approve the revised pay rate schedule.

Attachments

- Pay Schedule (Track Changes)
- Pay Schedule (Clean)

Rural County Representatives of California
Pay Schedule - 2022

<u>Position/Title</u>	<u>Payrate Minimum</u>	<u>Payrate Maximum</u>	<u>Time Base</u>
President/CEO	\$275,000	\$525,500	Annual
Senior Vice President	\$215,000	\$412,000	Annual
Chief Operating Officer/Chief Financial Officer	\$190,000	\$410,000	Annual
Chief Economic Development Officer	\$150,000	\$300,000	Annual
General Counsel	\$135,000	\$275,000	Annual
<u>Finance Director ¹</u>	<u>\$124,000</u>	<u>\$258,000</u>	<u>Annual</u>
Deputy Chief Economic Development Officer	\$130,000	\$265,000	Annual
Deputy Legal <u>General</u> Counsel	———— \$100,000	\$210,000	Annual
Senior Policy Advocate	\$135,000	\$270,000	Annual
Policy Advocate	\$ 90,000	\$215,000	Annual
Controller	\$100,000	\$200,000	Annual
Director of Data Management	\$100,000	\$210,000	Annual
IT Director	\$ 90,000	\$190,000	Annual
Director of Operations	\$ 85,000	\$200,000	Annual
Economic Development Officer	\$ 70,000	\$175,000	Annual
Communications Director	\$120,000	\$180,000	Annual
<u>Director of Marketing Director and Stakeholder Relations ²</u>	<u>————</u>	<u>————</u>	<u>\$</u>
75,000 \$150,000 Annual			
Government Affairs Operations Manager	\$ 75,000	\$135,000	Annual
Director of Board Operations	\$ 80,000	\$145,500	Annual
<u>Management Analyst ¹</u>	<u>\$ 70,000</u>	<u>\$115,000</u>	<u>Annual</u>
Assistant Controller	\$ 80,000	\$145,500	Annual
<u>Director of Accounting ¹</u>	<u>\$109,000</u>	<u>\$185,000</u>	<u>Annual</u>
Financial Analyst	\$ 60,000	\$115,000	Annual
Program Administrator/Trainer	\$ 60,000	\$110,000	Annual
Client Relations Representative	\$ 198.00	\$ 452.00	Hourly
Accounting Clerk	\$ 26.25	\$ 42.00	Hourly

¹ New position added in June 2022

² Position / title changed due to internal promotion.

(Attachment 3)

Office Coordinator \$ 19.50 \$ 32.50 Hourly

~~Office Assistant/Receptionist \$ 17.50 \$ 30.00 Hourly~~

**Rural County Representatives of California
Pay Schedule - 2022**

<u>Position/Title</u>	<u>Payrate Minimum</u>	<u>Payrate Maximum</u>	<u>Time Base</u>
President/CEO	\$275,000	\$525,500	Annual
Senior Vice President	\$215,000	\$412,000	Annual
Chief Economic Development Officer	\$150,000	\$300,000	Annual
General Counsel	\$135,000	\$275,000	Annual
Finance Director ¹	\$124,000	\$258,000	Annual
Deputy Chief Economic Development Officer	\$130,000	\$265,000	Annual
Deputy General Counsel	\$100,000	\$210,000	Annual
Senior Policy Advocate	\$135,000	\$270,000	Annual
Policy Advocate	\$ 90,000	\$215,000	Annual
Director of Data Management	\$100,000	\$210,000	Annual
IT Director	\$ 90,000	\$190,000	Annual
Director of Operations	\$ 85,000	\$200,000	Annual
Economic Development Officer	\$ 70,000	\$175,000	Annual
Communications Director	\$120,000	\$180,000	Annual
Director of Marketing and Stakeholder Relations ²	\$ 75,000	\$150,000	Annual
Government Affairs Operations Manager	\$ 75,000	\$135,000	Annual
Director of Board Operations	\$ 80,000	\$145,500	Annual
Management Analyst ¹	\$ 70,000	\$115,000	Annual
Director of Accounting ¹	\$109,000	\$185,000	Annual
Financial Analyst	\$ 60,000	\$115,000	Annual
Program Administrator/Trainer	\$ 60,000	\$110,000	Annual
Client Relations Representative	\$ 19.00	\$ 45.00	Hourly
Accounting Clerk	\$ 26.25	\$ 42.00	Hourly
Office Coordinator	\$ 19.50	\$ 32.50	Hourly

¹ New position added in June 2022

² Position / title changed due to internal promotion.



To: Members of the RCRC Executive Committee
From: Patrick Blacklock, President & CEO
Date: July 5, 2022
Re: RCRC Bylaws Amendment Regarding Committee and Deputy Chair Appointments – **ACTION**

Summary

The 2022-2025 RCRC Strategic Plan sets forth the objective to "maintain and strengthen organizational governance," with an associated implementation strategy that includes formalizing and compiling a complete entity-wide corporate governance framework. In furtherance of these goals, RCRC staff are evaluating existing informal governance practices that have evolved over time, and are not fully reflected in the RCRC Bylaws or are otherwise unclear.

One such area concerns the annual appointment of a "Legislative Committee," "Regulatory Committee," and "Water and Natural Resources Committee." The specific role and method of appointment for these committees have varied substantially over the past two decades; however, in recent years the committee members have had responsibility for leading the discussion on the assigned topic during meetings of the full Board. Our current practices appear to be working well, but the present terminology for these appointees is potentially confusing, and may raise questions of compliance with the Brown Act (which regulates meetings of standing committees) and the RCRC Bylaws (which set forth requirements for the appointment and actions of "committees other than the Executive Committee").

To address the foregoing, it is proposed that the RCRC Bylaws be amended to recharacterize and rename these positions to more closely align with their current functions. Under the proposed amendments, these appointees would no longer be designated as members of a "committee," but rather as Deputy Chairs of the Board of Directors, responsible for the designated portion of the Board meeting (as is current practice). For example, the current Chair of the Legislative Committee would become the Board's "First Deputy Chair for Legislation," the Vice Chair would become the "Second Deputy Chair for Legislation," and so forth. RCRC staff are further developing protocols to guide the consultation and involvement of the Deputy Chairs in their assigned areas of responsibility and further outline their role as a key resource in those areas.

The proposed Bylaws amendments would also make conforming and clarifying revisions to the Bylaws provisions relating to committees. These changes will ensure conformity between the RCRC Bylaws and actual practices, and reduce confusion regarding the nature and role of RCRC appointees and committees.

Recommendation

It is recommended that Executive Committee review the proposed RCRC Bylaws amendments, and make a recommendation for their adoption to the full RCRC Board.

Attachment

- Proposed RCRC Bylaws Amendments

Amend Section 6.9 of the RCRC Bylaws as follows:

6.9 Other Committees

The Board may establish such other committees as it deems proper for the function of the Corporation. ~~Committees other than the Executive Committee shall act only as a committee of the whole at a meeting of the Board.~~ Any other committees shall be advisory only. No committee other than the Executive Committee may act in the name of the Board or the Corporation. ~~Chairs and Vice Chairs of committees other than the Executive Committee shall be appointed by the Chair of the Board, subject to confirmation by the Board.~~

Add Section 6.11.12 to the RCRC Bylaws as follows:

6.11 Meetings

6.11.12 Deputy Chairs

The Chair may appoint one or more Deputy Chairs, subject to confirmation by the Board, who shall, with the Chair's consent, preside during any portion of a Board meeting authorized by the Chair. If more than one Deputy Chair is authorized to preside over the same portion of a Board meeting, the Chair shall designate the order of precedence for the "First Deputy Chair," "Second Deputy Chair," and so forth.



To: Members of the RCRC Executive Committee
From: Patrick Blacklock, President and CEO
Maggie Chui, Director of Board Operations
Date: July 5, 2022
Re: RCRC Proposed 2023 Meeting Calendar

Summary

This memo addresses the RCRC proposed 2023 meeting calendar in draft form. RCRC staff recommends the RCRC Executive Committee review the proposed 2023 meeting calendars as presented.

Issue

Typically, each year in July, the coming years' meeting calendar is reviewed in draft form. The proposed 2023 schedule includes key RCRC meetings, including dates for the RCRC Board of Directors and the RCRC Executive Committee. Please note that there is one RCRC meeting in 2023 that is scheduled to be a multiday meeting. This will occur in May when the RCRC Board of Directors will travel to Butte County - the 2023 Meeting in the County of the Chair. Additionally, an RCRC Board of Directors Meeting will be held in conjunction with the RCRC Annual Meeting, which will be held in Monterey County. Staff has included meeting dates for the National Association of Counties (NACo), the California State Association of Counties (in draft form), and NACo's Western Interstate Region.

In our continued efforts to achieve goals set forth in the 2022-2025 RCRC Strategic Plan, staff are evaluating ways to ensure the continued growth of our organizational operations. The challenge, however, is finding adequate time for the governing board meetings for each entity. Feedback from the RCRC Officers and Board Members suggests that participants prefer that the collective meetings, when held on the same day, end by early afternoon in general. To manage the time in 2022, Golden State Connect Authority (GSCA) Board meetings were held on the last Friday of the month. Unfortunately, attendance at those meetings has been markedly less than at the RCRC/Golden State Finance Authority (GSFA) meeting times. Staff has proposed different options below for 2023 and seeks RCRC Executive Committee feedback on the proposed recommendations:

- Option 1: Align GSCA and Golden State Natural Resources (GSNR) meetings to take place on the same day. The idea being that GSCA would start off and GSNR would follow, thus allowing the entity with a larger number of members to

commence its meeting first. This option would consolidate meetings for these two entities on a single day rather than on two separate days, as currently scheduled. That said, staff remains concerned that even with this consolidation, obtaining a quorum for the larger GSCA Board would remain challenging and thus does not recommend this option.

- Option 2: Align RCRC, GSFA, and GSCA meetings to take place on the same day. This option provides efficient staff reporting for each organization (eliminate “updates” that occur when organizational meetings are bifurcated), and ensures attainment of a quorum for GSCA. Conversely, conducting multiple meetings in one day limits time spent on essential policy discussions and County Concerns conversations. For this model to be successful, those items that have already been reviewed by the Executive Committees, and received unanimous votes, will need to be placed on the Consent Agenda. Additional time management steps could include allocating only 30 minutes for member county concerns at the onset of the meeting, with the remainder occurring at the end of the meeting if after 30 minutes additional members wish to speak. Lastly, during the Legislative Session, it is recommended that the RCRC meeting be the first meeting to occur, and the Government Affairs items be first on the agenda to ensure adequate time for substantive discussion on current legislative topics with the Board. Additionally, the RCRC Chair, in consultation with RCRC staff, will need to ensure presentations and discussions (i.e. each entity allotted a certain time to conduct business) are succinct and fast paced.
- Option 3: Take advantage of the authority granted in the GSCA JPA and delegate actions that would historically have been taken at the Board of Directors level to the GSCA Executive Committee, thereby reducing the frequency of GSCA Board of Directors meetings. (The GSFA JPA similarly authorizes the Board "to delegate any of its functions to the Executive Committee, and therefore a similar approach could be adopted for GSFA as well, if desirable.). If this option is preferred, meetings of the GSCA (and potentially GSFA) Board of Directors could be scheduled on a rotating basis concurrently with the RCRC Board of Directors meetings.

Recommendation

It is recommended that the RCRC Executive Committee review the options and provide feedback. Following this meeting, staff will refine the calendar and forward to the RCRC Board of Directors for consideration at the September Board of Directors Meeting.

Attachments

- Option 1: RCRC Proposed 2023 Meeting Calendar
- Option 2: RCRC Proposed 2023 Meeting Calendar

Option 1
RCRC AND AFFILIATED ENTITIES
2023 Meeting Calendar

<u>January 2023</u>		
Wednesday, January 11, 2023	GSCA Board Meeting	Sacramento/Zoom
Wednesday, January 11, 2023	GSNR Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	GSFA Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	RCRC Installation Reception	Sacramento
Thursday, January 26, 2023	CSAC Executive Committee	TBD
<u>February 2023</u>		
Wednesday, February 1, 2023	GSCA Executive Committee	Sacramento/Zoom
February 1-3, 2023	CSAC Executive Committee Leadership Forum	San Diego County
February 11-14, 2023	NACo Legislative Conference	Washington, DC
Wednesday, February 22, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, February 22, 2023	GSFA Executive Committee	Sacramento/Zoom
<u>March 2023</u>		
Thursday, March 2, 2023	CSAC Board Meeting	TBD
Wednesday, March 8, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, March 8, 2023	GSFA Board Meeting	Sacramento/Zoom
Thursday, March 9, 2023	ESJPA Board Meeting	Sacramento/Zoom
Wednesday, March 22, 2023	GSCA Board Meeting	Sacramento/Zoom
Wednesday, March 22, 2023	GSNR Board Meeting	Sacramento/Zoom
Thursday, March 23, 2023	CSAC Executive Committee	TBD
<u>April 2023</u>		
April 11-13, 2023	CSAC Legislative Conference	Sacramento
Thursday, April 13, 2023	CSAC Board Committee	Sacramento
Wednesday, April 19, 2023	GSCA Executive Committee	Sacramento/Zoom
Wednesday, April 26, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, April 26, 2023	GSFA Executive Committee	Sacramento/Zoom
<u>May 2023</u>		
May 11-12, 2023	RCRC Board Meeting	Butte County
May 11-12, 2023	GSFA Board Meeting	Butte County
May 24-26, 2023	NACo WIR Conference	TBA
<u>June 2023</u>		
Wednesday, June 7, 2023	GSCA Board Meeting	Sacramento/Zoom
Wednesday, June 7, 2023	GSNR Board Meeting	Sacramento/Zoom
Wednesday, June 14, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, June 14, 2023	GSFA Executive Committee	Sacramento/Zoom
Thursday, June 22, 2023	ESJPA Board Meeting	Sacramento/Zoom
TBD	CSAC Regional Meeting	TBD
<u>July 2023</u>		
Wednesday, July 5, 2023	GSCA Executive Committee	Sacramento/Zoom
Wednesday, July 12, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, July 12, 2023	GSFA Board Meeting	Sacramento/Zoom
July 21-24, 2023	NACo Annual Conference	Travis County, Texas
<u>August 2023</u>		
Wednesday, August 9, 2023	GSCA Board Meeting	Sacramento/Zoom
Wednesday, August 9, 2023	GSNR Board Meeting	Sacramento/Zoom
Thursday, August 10, 2023	CSAC Executive Committee	TBD
Wednesday, August 16, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, August 16, 2023	GSFA Executive Committee	Sacramento/Zoom
Thursday, August 17, 2023	ESJPA Board Meeting	Sacramento/Zoom
Thursday, August 31, 2023	CSAC Board Meeting	TBD
<u>September 2023</u>		
Wednesday, September 6, 2023	GSCA Executive Committee	Sacramento/Zoom
September 20-22, 2023	RCRC Annual Meeting	Monterey County
Friday, September 22, 2023	RCRC Board Meeting	Monterey County
Friday, September 22, 2023	GSFA Board Meeting	Monterey County
TBD	CSAC Regional Meeting	TBD
<u>October 2023</u>		
Wednesday, October 4, 2023	GSCA Board Meeting	Sacramento/Zoom
Wednesday, October 4, 2023	GSNR Board Meeting	Sacramento/Zoom
October 11-13, 2023	CSAC Executive Committee Retreat	TBD
Wednesday, October 18, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, October 18, 2023	GSFA Executive Committee	Sacramento/Zoom
Thursday, October 19, 2023	ESJPA Board Meeting	Sacramento/Zoom
<u>November 2023</u>		
Wednesday, November 1, 2023	GSCA Executive Committee	Sacramento/Zoom
Wednesday, November 8, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, November 8, 2023	GSFA Executive Committee	Sacramento/Zoom
November 13-17, 2023	CSAC Annual Meeting	Alameda County
Thursday, November 16, 2023	CSAC Board Meeting	Alameda County

December 2023

Wednesday, December 6, 2023

Wednesday, December 6, 2023

December 6-8, 2023

Thursday, December 7, 2023

Wednesday, December 13, 2023

Wednesday, December 13, 2023

RCRC Board Meeting

GSFA Board Meeting

CSAC Officers Retreat

ESJPA Board Meeting

GSCA Board Meeting

GSNR Board Meeting

Sacramento/Zoom

Sacramento/Zoom

TBD

Sacramento/Zoom

Sacramento/Zoom

Sacramento/Zoom

Option 2
RCRC AND AFFILIATED ENTITIES
2023 Meeting Calendar

January 2023

Wednesday, January 11, 2023	GSNR Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	GSFA Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	GSCA Board Meeting	Sacramento/Zoom
Wednesday, January 18, 2023	RCRC Installation Reception	Sacramento
Thursday, January 26, 2023	CSAC Executive Committee	TBD

February 2023

February 1-3, 2023	CSAC Executive Committee Leadership Forum	San Diego County
February 11-14, 2023	NACo Legislative Conference	Washington, DC
Wednesday, February 22, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, February 22, 2023	GSFA Executive Committee	Sacramento/Zoom
Wednesday, February 22, 2023	GSCA Executive Committee	Sacramento/Zoom

March 2023

Thursday, March 2, 2023	CSAC Board Meeting	TBD
Wednesday, March 8, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, March 8, 2023	GSFA Board Meeting	Sacramento/Zoom
Wednesday, March 8, 2023	GSCA Board Meeting	Sacramento/Zoom
Thursday, March 9, 2023	ESJPA Board Meeting	Sacramento/Zoom
Wednesday, March 22, 2023	GSNR Board Meeting	Sacramento/Zoom
Thursday, March 23, 2023	CSAC Executive Committee	TBD

April 2023

April 11-13, 2023	CSAC Legislative Conference	Sacramento
Thursday, April 13, 2023	CSAC Board Committee	Sacramento
Wednesday, April 26, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, April 26, 2023	GSFA Executive Committee	Sacramento/Zoom
Wednesday, April 26, 2023	GSCA Executive Committee	Sacramento/Zoom

May 2023

May 11-12, 2023	RCRC Board Meeting	Butte County
May 11-12, 2023	GSFA Board Meeting	Butte County
May 11-12, 2023	GSCA Board Meeting	Butte County
May 24-26, 2023	NACo WIR Conference	TBA

June 2023

Wednesday, June 7, 2023	GSNR Board Meeting	Sacramento/Zoom
Wednesday, June 14, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, June 14, 2023	GSFA Executive Committee	Sacramento/Zoom
Wednesday, June 14, 2023	GSCA Executive Committee	Sacramento/Zoom
Thursday, June 22, 2023	ESJPA Board Meeting	Sacramento/Zoom
TBD	CSAC Regional Meeting	TBD

July 2023

Wednesday, July 12, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, July 12, 2023	GSFA Board Meeting	Sacramento/Zoom
Wednesday, July 12, 2023	GSCA Board Meeting	Sacramento/Zoom
July 21-24, 2023	NACo Annual Conference	Travis County, Texas

August 2023

Wednesday, August 9, 2023	GSNR Board Meeting	Sacramento/Zoom
Thursday, August 10, 2023	CSAC Executive Committee	TBD
Wednesday, August 16, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, August 16, 2023	GSFA Executive Committee	Sacramento/Zoom
Wednesday, August 16, 2023	GSCA Executive Committee	Sacramento/Zoom
Thursday, August 17, 2023	ESJPA Board Meeting	Sacramento/Zoom
Thursday, August 31, 2023	CSAC Board Meeting	TBD

September 2023

September 20-22, 2023	RCRC Annual Meeting	Monterey County
Friday, September 22, 2023	RCRC Board Meeting	Monterey County
Friday, September 22, 2023	GSFA Board Meeting	Monterey County
Friday, September 22, 2023	GSCA Board Meeting	Monterey County
TBD	CSAC Regional Meeting	TBD

October 2023

Wednesday, October 4, 2023	GSNR Board Meeting	Sacramento/Zoom
October 11-13, 2023	CSAC Executive Committee Retreat	TBD
Wednesday, October 18, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, October 18, 2023	GSFA Executive Committee	Sacramento/Zoom
Wednesday, October 18, 2023	GSCA Executive Committee	Sacramento/Zoom
Thursday, October 19, 2023	ESJPA Board Meeting	Sacramento/Zoom

November 2023

Wednesday, November 8, 2023	RCRC Executive Committee	Sacramento/Zoom
Wednesday, November 8, 2023	GSFA Executive Committee	Sacramento/Zoom
Wednesday, November 8, 2023	GSCA Executive Committee	Sacramento/Zoom
November 13-17, 2023	CSAC Annual Meeting	Alameda County

Thursday, November 16, 2023	CSAC Board Meeting	Alameda County
<u>December 2023</u>		
Wednesday, December 6, 2023	RCRC Board Meeting	Sacramento/Zoom
Wednesday, December 6, 2023	GSFA Board Meeting	Sacramento/Zoom
<u>Wednesday, December 6, 2023</u>	<u>GSCA Board Meeting</u>	<u>Sacramento/Zoom</u>
December 6-8, 2023	CSAC Officers Retreat	TBD
Thursday, December 7, 2023	ESJPA Board Meeting	Sacramento/Zoom
Wednesday, December 13, 2023	GSNR Board Meeting	Sacramento/Zoom