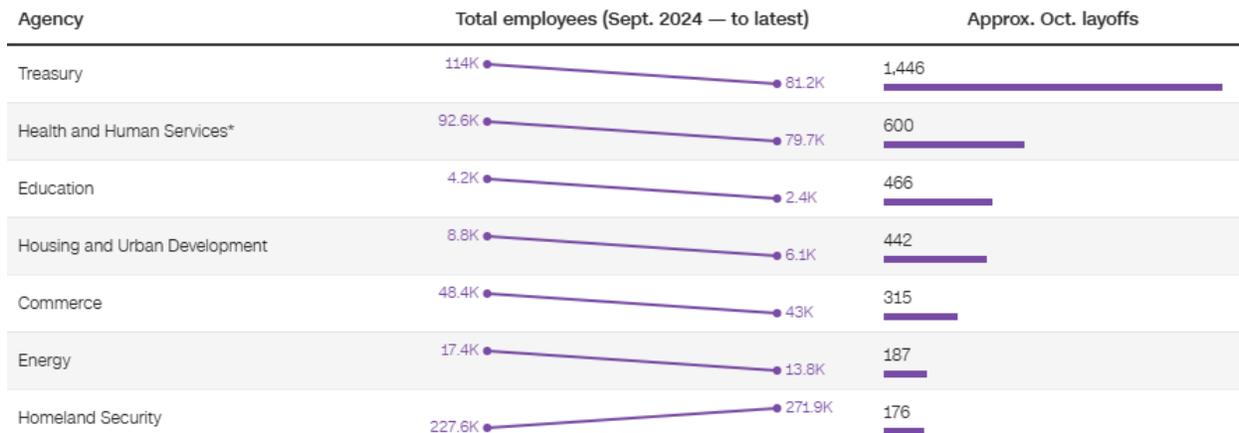




Impacts of Reductions in Force October 14, 2025

Overview

Last Friday, the Trump Administration began laying off thousands of federal employees in an effort to pressure Democrats amid the ongoing government shutdown. The scale of the layoffs came into focus later that day, when the Administration disclosed that seven agencies had begun dismissing more than 4,000 workers. The reductions followed a September OMB [memo](#) directing agencies to identify programs for possible Reductions in Force (RIFs) that no longer had discretionary funding, lacked other funding sources, and were considered inconsistent with the President’s priorities. The White House has indicated that additional RIFs will continue in the coming days, with most separations taking effect within 60 days of notice issuance.



Agency by Agency Impacts

Department of Treasury

The Treasury Department issued 1,446 reduction-in-force (RIF) notices on Friday, most of which affected employees at the Internal Revenue Service (IRS). Approximately 1,300 IRS staff received notices across multiple divisions, including Information Technology, the Programs and Business Solutions Group within the Large Business and International (LB&I) Division, and Operations Support in the Small Business/Self-Employed (SB/SE) Division. The layoffs also reached IRS University, the agency’s centralized training and professional development office. Notably, the entire Community Development Financial Institutions Fund staff was laid off.

Commerce Department

The Department of Commerce issued approximately 315 reduction-in-force (RIF) notices on Friday though detailed breakdowns by bureau remain limited. Confirmed layoffs include 126 employees at the U.S. Patent and Trademark Office (USPTO) and roughly two dozen staff at the Minority Business Development Agency (MBDA). As of this week, National Telecommunications and Information Administration (NTIA) staff have reportedly not been affected by RIFs.

Department of Health and Human Services (HHS)

Approximately 1,300 HHS employees received RIF notices last Friday, including staff across the Centers for Disease Control and Prevention (CDC), the Substance Abuse and Mental Health Services Administration (SAMHSA), and the Administration for Strategic Preparedness and Response (ASPR). About 700 employees were reinstated on Saturday, leaving roughly 600 who remain laid off. Among those reinstated were CDC staff responsible for publishing the agency's flagship journal, the Morbidity and Mortality Weekly Report, as well as personnel from the National Center for Immunization and Respiratory Diseases, the Global Health Center, and the Public Health Infrastructure Center, which manages more than \$3 billion in grants to 107 state and local governments to support local public health workforces.

Department of Education

The Trump Administration initiated layoffs affecting 466 Education Department employees, cutting nearly one-fifth of the agency's current workforce and reducing it to less than half its size compared to when President Trump took office in January 2025. The layoffs largely targeted the Office of Special Education and Rehabilitative Services (OSERS), with all employees except a small number of top officials being dismissed. Additional reductions occurred in the Office for Civil Rights, which investigates discrimination complaints in schools and universities. The RIFs also affect teams that administer major federal education programs, including those overseeing Title I funding for low-income schools, 21st Century Community Learning Centers, TRIO programs that support college access for low-income students, and federal funding for Historically Black Colleges and Universities (HBCUs).

Department of Homeland Security

Approximately 176 employees received RIF notices on Friday, The Cybersecurity and Infrastructure Security Agency (CISA) at DHS, which is responsible for defending against cyberattacks and safeguarding the nation's critical infrastructure, is among the offices affected by

the layoffs. Specifically, staff members from CISA's Stakeholder Engagement Division, Infrastructure Security Division, and Integrated Operations Division were among the impacted.

Department of Housing and Urban Development

Hundreds of HUD employees received layoff notices late Friday, with the Office of Fair Housing and Equal Opportunity experiencing the most significant reductions. Nearly 100 equal opportunity specialists who investigate housing discrimination received RIF notices at field offices nationwide, including Atlanta, Baltimore, Boston, Denver, Fort Worth, Miami, New Orleans, Philadelphia, and other locations. Entire fair housing staffs were affected in the Denver and San Francisco regional offices.

Among unionized employees, reduction-in-force notices were most heavily concentrated in Fair Housing and Equal Opportunity (114 positions), followed by Public and Indian Housing (103 positions), the Office of Housing (Operations and Counseling) (86 positions), and Community Planning and Development (30 positions).

Department of Energy

The Department of Energy informed nearly 200 employees across multiple offices on Friday that their positions may be eliminated or reassigned as part of a department-wide reorganization. Affected offices include the Office of Minority Economic Impact, the Office of Clean Energy Demonstrations (OCED), and the Office of State and Community Energy Programs (SCEP).

Environmental Protection Agency (EPA)

Between 20 and 30 employees in the Resource Conservation and Sustainability Division received notices on Friday indicating that the agency is preparing to undertake a reduction in force (RIF). A Department of Justice filing stated that EPA has not yet made a final decision on whether or when to issue formal RIF notices.